A logo for a company

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**ProcessPro Partners**

A green and white logo

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**Toronto Dominion Bank**

**Database Design**

**15th November 2024**

|  |  |
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# Introduction

The main aim of database design is to develop an organised and normalised database structure to assist TD Bank in their strategic purchase of WiTricity which is a top producer of wireless charging technology for electric vehicles (EVs). ProcessPro Partners aim to guarantee the database design fulfills current data storage needs and enhances analytics along with decision-making abilities. Normalisation techniques are used to improve data storage, minimise duplication and improve data retrieval efficiency, aligning with TD Bank's goals of maximising revenue along with integrating WiTricity operationally. This design is developed to match TD Bank's existing database structure, guaranteeing compatibility, ability to grow and assistance for continuous analytical operations.

# Database Design



# Purpose of Each Table

**Financial Table:** Records financial transactions related to WiTricity's acquisition that includes transaction type, amount, date and description along with the associated organisation.

**Compliance and Regulatory Table:** Tracks regulatory compliance and audit information related to patents which ensures adherence to legal along with industry standards.

**Employee Table:** Contains details about employees which includes their role, salary and status within WiTricity or TD Bank post-acquisition.

**Employee Details Table:** Stores personal and emergency contact details for employees that enhance the employee information with necessary background data.

**Organisation Table:** Contains primary details of the organisations involved including WiTricity and TD Bank to differentiate between entities post-acquisition.

**Patents Table:** Stores information about patents owned by WiTricity including filing and grant dates that are essential for assessing intellectual property value.

**Clients Table:** Details on WiTricity's clients including company information helping TD Bank assess ongoing relationships and service levels.

**Charging Stations Table:** Manages data on WiTricity’s charging station infrastructure including station location, power output and technology version that is relevant to TD Bank's investment in EV infrastructure.

# Range of Values Associated with Each Data Element

**Financial Table**

* **FinancialID:** Positive integers (e.g. 1, 2, 3…).
* **TransactionType:** Specific types of financial activities such as "Purchase," "Investment," "Expense."
* **Amount:** Monetary values up to a maximum of 15 digits with 2 decimal places.
* **TransactionDate:** Specific transaction dates. Valid dates in YYYY-MM-DD format.
* **Description:** Textual descriptions of transactions upto 255 characters.
* **OrganisationID:** Positive integers. Values must match the values in the Organisation table.

**Compliance and Regulatory Table**

* **ComplianceID:** Positive integer.
* **RegulatoryType:** Types of regulations like "Patent Law," "Industry Standards”.
* **Description:** Text describing the regulation up to 255 characters.
* **ComplianceStatus:** "Approved," "Pending," "Under Review”.
* **DateReviewed:** Valid dates in YYYY-MM-DD format.
* **PatentID:** Positive integers that must match values from Patent table.

**Employee Table**

* **EmployeeID:** Positive integer
* **FirstName:** Alphabetic character up to 50 characters.
* **LastName:** Alphabetic character up to 50 characters.
* **Designation:** Positions such as "Manager," "Engineer," "Analyst”.
* **Department:** Name of departments like “IT”, “HR”, “Finance”.
* **Salary:** Positive decimal up to 2 decimal places.
* **HireDate:** Valid date in YYYY-MM-DD format.
* **Employment\_Status:** "Active," "Inactive," "Terminated."
* **WiTricityEmployee:** Boolean value (Yes/No).
* **OrganisationID:** Positive Integer that must match value in Organisation table.

**Employee Details Table**

* **ID:** Positive integers
* **DOB:** Valid dates in YYYY-MM-DD format
* **PhoneNumber:** Numeric (e.g., 10-digit phone numbers like 1234567890)
* **Email:** Valid email addresses (e.g., example@example.com)
* **EmergencyContactName**: Alphabetic characters (up to 100 characters)
* **EmergencyContactNumber:** Numeric (e.g., 10-digit phone numbers like 1234567890)
* **Relation:** Fixed values: "Spouse", "Parent", "Child", "Friend", etc.
* **Address:** Text describing the address (up to 255 characters)
* **EmployeeID:** Positive integers must match a value in Employee Table.
* **OrganisationID:** Positive integers must match a value in Organisation Table.

**Organisation Table**

* **OrganisationID:** Positive integers.
* **OrganisationName:** Text (e.g., "WiTricity", "TD Bank"; up to 100 characters).
* **Type:** Fixed values: "Bank", "Technology", "Supplier", etc.
* **Country:** Text (e.g., "Canada", "USA"; up to 50 characters).
* **FoundedDate:** Valid dates in YYYY-MM-DD format.
* **AcquisitionDate**: Valid dates in YYYY-MM-DD format.

**Patents Table**

* **PatentID:** Positive integers
* **PatentTitle:** Text describing the patent (up to 255 characters)
* **PatentDescription:** Text providing details about the patent (up to 255 characters)
* **FilingDate:** Valid dates in YYYY-MM-DD format
* **GrantDate:** Valid dates in YYYY-MM-DD format
* **Status:** Fixed values: "Pending", "Approved", "Rejected"
* **ClientID**: Positive integers must match a value in Clients Table.
* **OrganisationID:** Positive integers must match a value in Organisation Table.

**Clients Table**

* **ClientID**: Positive integers
* **CompanyName**: Text (e.g., "Tesla", "Ford"; up to 50 characters)
* **ContactPerson**: Alphabetic characters (up to 100 characters)
* **ContactEmail**: Valid email addresses (e.g., contact@company.com)
* **Industry**: Fixed values: "Automotive", "Energy", "Technology", etc.
* **ServiceLevel**: Fixed values: "Basic", "Standard", "Premium"

**Charging Stations Table**

* **StationID**: Positive integers
* **StationLocation**: Text (e.g., "Toronto", "New York"; up to 50 characters)
* **PowerOutput**: Positive decimals: 0.0 to a maximum value (e.g., 500.0 kW)
* **InstallationDate**: Valid dates in YYYY-MM-DD format
* **OperatingStatus**: Fixed values: "Active", "Under Maintenance", "Inactive"
* **TechnologyVersion**: Text describing version (e.g., "V2", "V3"; up to 20 characters)
* **ClientID**: Positive integers (must match a value in Clients Table)

# Primary Keys Associated with Each Table

**Financial Table:** FinancialID

**Compliance and Regulatory Table:** ComplianceID

**Employee Table:** EmployeeID

**Employee Details Table:** ID

**Organisation Table:** OrganisationID

**Patents Table:** PatentID

**Clients Table:** ClientID

**Charging Stations Table:** StationID

# Application of Normalisation Rules

**First Normal Form (1NF):** Each table has atomic data entries meaning each field contains only one piece of data and there are no repeating groups.

**Application in table:**

Employee table: Each attribute (FirstName, LastName, Designation) has atomic values. The employee’s first name and last name is stored in different fields.

Employee Details table: Attributes such as PhoneNumber and Email are not stored together in a single field.

**Second Normal Form (2NF):** All non-key attributes are fully functionally dependent on the primary key in each table.

**Application in table:**

Employee Table has attributes (like FirstName, Designation) that rely on EmployeeID.

Compliance and Regulatory table: The fundamental key is ComplianceID. All other attributes including RegulatoryType are entirely dependent on it.

Charging Stations table: The primary key is StationID that determines attributes like StationLocation and PowerOutput. No attribute is dependent on the composite key as there is no composite key in this table.

**Third Normal Form (3NF):** No transitive dependencies exist. Each non-primary attribute is related to the primary key not through another non-key attribute.

**Application in table:**

Client table: ClientID determines all other attributes like CompanyName and Industry. There are no transitive dependencies.

Organisation table: The primary key OrganisationID determines attributes like OrgansationName, Country and AcquisitionDate. Attributes like Type are related to the organisation and not to the other attribute.

**Boyce-Codd Normal form (BCNF**): Boyce-Codd normal form (BCNF) is a normal form used in database normalisation. It is a slightly stricter version of the third normal form (3NF). By using BCNF a database will remove all redundancies based on functional dependencies.

**Application in tables:**

**Financial table:** Every financial transaction is uniquely determined by the main key FinancialID. No other attributes in the table functionally determine any other attribute.

**Patent table:** PatentID is the only determinant that uniquely identifies attributes like PatentTitle, GrantDate and Status.

# How Data Elements Interrelate

Organisation Table serves as the central entity which connects various tables that ensures that every transaction, compliance document, employee and client is associated with a specific organisation.

Financial Table links to the Organisation Table through OrganisationID by providing transaction data for specific entities.

Employee and Employee Details Tables are connected through EmployeeID that allow detailed employee information to extend beyond basic identifiers in the Employee Table.

Compliance and Regulatory Table links to the Patents Table through PatentID that associates compliance records with relevant intellectual property.

Patents Table connects to the Clients Table and Organisation Table through ClientID and OrganisationID which links intellectual property to client relationships and organisations.

Charging Stations Table links to Clients Table through ClientID by managing relationships between clients and infrastructure.

This ERD efficiently organises data relationships to provide a comprehensive structure for TD Bank's acquisition analysis of WiTricity which covers financial transactions, compliance, personnel and infrastructure.

# Data Elements

**Financial Table**

**Purpose:** This table holds all financial transactions involving WiTricity including costs and income. It enables TD Bank to verify all the financial performance and cash flows linked with the transaction. The information kept here will be useful for assessing transaction kinds, quantities and connected organisations.

|  |  |  |
| --- | --- | --- |
| Attribute Name | Data Type | Key |
| |  | | --- | | FinancialID | | INTEGER | Primary Key |
| TransactionType | VARCHAR(50) |  |
| Amount | Decimal(15,2) |  |
| TransactionDate | DATE |  |
| Description | TEXT |  |
| OrganisationID | INTEGER | Foreign Key |

**Compliance and Regulatory Table**

**Purpose:** The purpose of this table is to keep track of all WiTricity compliance along with regulatory obligations including their status and evaluations. It guarantees that the organisation follows industry norms and standards. TD Bank can use this information to analyse the acquisition's legal and compliance concerns.

|  |  |  |
| --- | --- | --- |
| Attribute Name | Data Type | Key |
| |  | | --- | | ComplianceID | | INTEGER | Primary Key |
| |  | | --- | | RegulatoryType | | |  | | --- | | VARCHAR (50) | |  |
| |  | | --- | | Description | | TEXT |  |
| ComplianceStatus | VARCHAR (50) |  |
| DateReviewed | DATE |  |
| PatentID | INTEGER | Foreign Key |

**Employee Table**

**Purpose:** This table is to hold specific information on each employee such as personal details and organisational standing. It aids in the tracking of WiTricity's personnel and will inform HR choices about staffing, payment and classification. This table can help TD Bank evaluate personnel resources and decide employee retention and onboarding requirements.

|  |  |  |
| --- | --- | --- |
| Attribute Name | Data Type | Key |
| |  | | --- | | EmployeeID | | INTEGER | Primary Key |
| |  | | --- | | FirstName | | VARCHAR (50) |  |
| LastName | VARCHAR (50) |  |
| Designation | VARCHAR (50) |  |
| Department | VARCHAR (50) |  |
| Salary | DECIMAL (10,2) |  |
| HireDate | DATE |  |
| EmploymentStatus | VARCHAR (50) |  |
| WiTricityEmployee | BOOLEAN |  |
| OrganisationID | INTEGER | Foreign Key |

**Employee Details Table**

**Purpose:** This table includes extra information about each employee such as their emergency contact information and address. It augments the Employee Table with additional employee data to improve personnel management. The data assists HR in keeping personnel records and offers emergency contact information if necessary.

|  |  |  |
| --- | --- | --- |
| Attribute Name | Data Type | Key |
| |  | | --- | | ID | | INTEGER |  |
| |  | | --- | | DOB | | VARCHAR (50) |  |
| PhoneNumber | LONGINT |  |
| EmailID | VARCHAR (50) |  |
| EmergencyContactName | VARCHAR (50) |  |
| EmergencyContactNumber | LONGINT |  |
| Relation | VARCHAR (100) |  |
| Address | TEXT |  |
| EmployeeID | INTEGER | Foreign Key |
| OrganisationID | INTEGER | Foreign Key |

**Organisation Table**

**Purpose:** This table offers comprehensive organisational information including WiTricity's structure and acquisition specifics. Understanding the corporate structure and tracking the acquisition timeline are essential. TD Bank has the capability to use this data to merge WiTricity's organisational framework with its own.

|  |  |  |
| --- | --- | --- |
| Attribute Name | Data Type | Key |
| |  | | --- | | OrganisationID | | INTEGER | Primary Key |
| |  | | --- | | OrganisationName | | |  | | --- | | VARCHAR (50) | |  |
| |  | | --- | | Type | | VARCHAR (50) |  |
| Country | VARCHAR (50) |  |
| FoundedDate | DATE |  |
| AcquisitionDate | DATE |  |

**Patents Table**

**Purpose:** The purpose of this table is to store information about WiTricity's patents such as filing and grant dates, titles and descriptions. Tracking WiTricity's intellectual property and innovation portfolio is crucial. TD Bank could utilise this information for evaluating the worth and future prospects of WiTricity's patents which aids in determining its competitive advantage in wireless charging technology.

|  |  |  |
| --- | --- | --- |
| Attribute Name | Data Type | Key |
| |  | | --- | | PatentID | | INTEGER | Primary Key |
| |  | | --- | | PatentTitle | | |  | | --- | | VARCHAR (255) | |  |
| PatentDescription | TEXT |  |
| FilingDate | DATE |  |
| GrantDate | DATE |  |
| Status | VARCHAR (20) |  |
| ClientID | INTEGER | Foreign Key |
| OrganisationID | INTEGER | Foreign Key |

**Clients Table**

**Purpose:** The purpose of this table is to hold information about WiTricity's customers such as contact details and service tiers. It offers valuable information about WiTricity's clientele which can be used for customer relationship management and revenue analysis. TD Bank has the potential to use this information to understand the customer base and the revenue sources connected to it.

|  |  |  |
| --- | --- | --- |
| Attribute Name | Data Type | Key |
| |  | | --- | | ClientID | | INTEGER | Primary Key |
| |  | | --- | | CompanyName | | |  | | --- | | VARCHAR (50) | |  |
| |  | | --- | | ContactPerson | | VARCHAR (100) |  |
| ContactEmail | VARCHAR (50) |  |
| Industry | VARCHAR (100) |  |
| ServiceLevel | VARCHAR (20) |  |

**Charging Stations Table**

**Purpose:**This table records details regarding WiTricity's charging stations including their location, power capacity and technology version. Tracking assets associated with wireless charging and evaluating their performance is essential. TD Bank can utilise this data to evaluate the size and spread of WiTricity’s tangible assets aiding in logistics and operational strategy.

|  |  |  |
| --- | --- | --- |
| Attribute Name | Data Type | Key |
| |  | | --- | | StationID | | INTEGER | Primary Key |
| |  | | --- | | StationLocation | | |  | | --- | | VARCHAR (50) | |  |
| |  | | --- | | PowerOutput | | DECIMAL (5,2) |  |
| InstallationDate | DATE |  |
| OperatingStatus | VARCHAR (20) |  |
| TechnologyVersion | VARCHAR (20) |  |
| ClientID | INT | Foreign Key |

# News Board

1. **Bank of Canada reduces policy rate by 50 basis points to 3.75%.**

The Bank of Canada announced a 50-basis point reduction in its policy rate to 3.75% on October 23, 2024. This marks the fourth consecutive rate cut by the central bank this year. The Bank cited several factors behind the decision including steady global economic growth, declining inflation in advanced economies, eased global financial conditions and a growing Canadian economy. The Bank expects the Canadian economy to grow by 1.2% in 2024, 2.1% in 2025 and 2.3% in 2026 with inflation remaining close to the 2% target. The Bank also signalled its intention to further reduce the policy rate in the future guided by incoming data and its assessment of the inflation outlook. This latest rate cut is likely to be welcomed by businesses as well as consumers alike as it will help to stimulate economic activity and keep borrowing costs low. Some economists have expressed concerns that the Bank may be cutting rates too aggressively potentially leading to higher inflation down the road. Next scheduled date for announcing the interest rate is December 11, 2024.

**Impact on TD Bank:**

The Bank of Canada’s recent 50-basis point reduction to 3.75% presents both challenges and opportunities for TD Bank. The rate cut leads to reduced borrowing costs for consumers and businesses. There would be a potential increase in loan and mortgage demand as customers might take advantage of lower interest rates. TD's mortgage rates, personal loans and lines of credit will likely be adjusted to reflect the lower policy rate which can boost consumer borrowing. Lower rates will likely pressure the bank’s net interest margin as income from loans decreases due to reduced interest rates on mortgages, credit lines and other loans. Lower borrowing costs could drive higher loan and mortgage demand potentially compensating for tighter margins with increased lending volume. Lower interest rates can lead to increased activity in other financial products such as investment and wealth management services. Investors may seek higher returns in equity markets or alternative investments which could boost TD's wealth management segment. TD Bank need to navigate these changes to remain competitive.

**Impact on acquisition of WiTricity**

The Bank of Canada’s recent 50-basis point rate cut to 3.75% could positively impact TD Bank’s potential acquisition of WiTricity. Lower borrowing costs make financing the acquisition more affordable potentially reducing the overall cost of the deal. A low-rate environment can stimulate broader economic activity encouraging growth in the EV sector. This aligns with the increasing adoption of sustainable technologies making WiTricity’s wireless charging solutions more valuable. Sustained low rates can lead to higher valuations in the tech sector potentially increasing WiTricity’s acquisition price. Acquiring WiTricity would align with the increasing focus on sustainability and clean energy allowing TD to strengthen its presence in the growing EV market while benefiting from improved financial conditions for expansion.

1. **Donald Trump Wins 2024 U.S. Presidential Election.**

Donald Trump has made a stunning comeback to win the 2024 US presidential election by defeating Democrat Kamala Harris in a closely contested race. Trump secured 312 electoral college votes and 50.1% of the popular vote while Harris won 226 electoral college votes and 48.1% of the popular vote. His campaign promised to lower corporate taxes, increase tariffs on imports and adjust foreign policies. In the wake of Trump’s win U.S. financial markets reacted positively with stock futures hitting record highs. Investors anticipate a shift towards pro-business policies potentially involving tax cuts and reduced regulations. Trump’s election victory could significantly affect interest rates in Canada especially regarding U.S. economic policies and the Federal Reserve's actions. Economists anticipate that a "pro-growth" agenda which Trump is likely to pursue could stimulate the U.S. economy but it might also lead to higher inflation. His pro-growth agenda may stimulate inflation prompting the Fed to delay rate cuts. This could pressure the Bank of Canada to raise rates leading to higher borrowing costs in Canada. A higher interest rate environment could also weaken the Canadian dollar making imports more expensive and raising production costs for Canadian businesses. Economists warn that a divergence in the interest rate paths of the U.S. and Canada could widen the gap in overnight rates putting additional downward pressure on the Canadian dollar.

**Impact on TD Bank:**

Donald Trump's 2024 presidential win could significantly impact TD Bank in Canada. His pro-business policies may boost the U.S. economy leading to higher inflation and interest rates which could influence the Bank of Canada to raise rates as well. This could increase borrowing costs for Canadian consumers and businesses affecting TD Bank’s lending and mortgage activities. A weaker Canadian dollar driven by divergent U.S. and Canadian interest rates may make imports more expensive as well as raise operational costs for businesses potentially impacting TD’s clients. Higher costs for businesses could also increase demand for loans which TD may need to accommodate. On the positive side stronger U.S. economic growth could benefit TD’s cross-border operations boosting demand for financial services such as wealth management and investment banking. TD Bank faces challenges from higher rates and a weaker Canadian dollar but stands to gain from increased business activity.

**Impact on acquisition of WiTricity:**

Donald Trump's 2024 presidential win could influence TD Bank’s potential acquisition of WiTricity. If Trump’s pro-business policies stimulate U.S. economic growth it could create a more favourable environment for mergers and acquisitions particularly in tech as well as energy sectors. However, higher interest rates resulting from U.S. inflation may increase financing costs for TD Bank making the acquisition more expensive. On the other hand a stronger U.S. economy could boost investor confidence in clean energy technologies like WiTricity potentially increasing the company’s value. A weaker Canadian dollar due to divergent interest rate policies between the U.S. and Canada could also raise the cost of acquiring WiTricity. This currency fluctuation may impact TD’s decision to proceed with the acquisition. While U.S. economic growth could enhance WiTricity's value TD Bank will need to carefully assess financing costs and exchange rate risks.

1. **TD bank group to release fourth quarter financial results.**

TD Bank Group has announced that it will release its fourth quarter financial results on Thursday, December 5, 2024. The results will be issued in a press release at approximately 6:00 a.m. ET followed by an earnings conference call at 9:30 a.m. ET. The call will feature presentations by TD executives on the bank's financial results followed by a question-and-answer period with analysts. Presentation materials will be available on the TD website in advance of the call. This announcement is significant for investors and stakeholders.

**Impact on TD Bank:**

The announcement of TD Bank Group’s fourth-quarter financial results on December 5, 2024, is significant for both the bank and its stakeholders. The results including a press release as well as earnings conference call will provide crucial insights into the bank’s performance, growth prospects and financial health. Investors will closely monitor the release for indications of strong revenue, profitability and potential dividend or share buyback announcements which could impact stock prices. The results will provide stakeholders with valuable information regarding the bank’s long-term sustainability and competitive positioning. The announcement has the potential to influence TD Bank’s market perception, operational strategies and financial stability.

**Impact on acquisition of WiTricity:**

The announcement of TD Bank Group’s fourth-quarter financial results could have an impact on its potential acquisition of WiTricity. If TD's results demonstrate strong profitability and financial stability. It would likely boost investor confidence enhancing the bank's ability to pursue strategic acquisitions including WiTricity. Solid financial performance would provide TD with the capital flexibility needed to fund the acquisition through various means such as cash reserves or financing options. If the results reveal financial weaknesses it could raise concerns about the bank’s ability to manage large acquisitions potentially delaying or reducing the likelihood of the WiTricity deal. TD’s financial performance will influence its capacity and strategic inclination for such an acquisition.

# Conclusion

The database design given in this document guarantees an optimal, scalable and efficient solution for TD Bank's acquisition of WiTricity. The design eliminates redundancy and ensures data integrity by utilising normalisation techniques while this defined links between tables improve analytical capabilities. This solution not only fits TD Bank's operational and strategic needs but it also interacts smoothly with its existing systems which facilitates decision-making and future growth. With this architecture TD Bank can efficiently analyse and manage the acquisition resulting in a smooth transition and successful integration of WiTricity's assets people and intellectual property.

# Call of Action

**Power the Future: Unlock the Power of Wireless EV Charging with WiTricity**

ProcessPro Partners is excited to present a strategic proposal for the acquisition of WiTricity. It is a pioneering company in wireless electric vehicle (EV) charging technology. This acquisition aligns with TD Bank's forward-thinking strategy. This would position TD bank not just as a financial institution but as a leader in technological innovation and sustainable solutions. By acquiring WiTricity TD Bank will secure a first-mover advantage in a rapidly expanding market and align itself with sustainable energy solutions. This strategic move will also tap into new revenue streams that offers a unique opportunity for TD Bank to accelerate its digital transformation, enhance its sustainability credentials and drive long-term growth.

**Why WiTricity?**

WiTricity possesses several key advantages that make it an attractive acquisition target:

* **Market Leader:** WiTricity is a pioneer in wireless charging technology holding over 1,000 patents and powering over one million wireless charging systems globally.
* **Strong Partnerships:** WiTricity has established strategic partnerships with major automotive manufacturers including BMW, Audi and Toyota ensuring its technology is integrated into future EV models.
* **Experienced Team:** WiTricity has a team of highly skilled engineers and industry experts ensuring a smooth integration with continued innovation.

**Benefits of Acquisition:**

Acquiring WiTricity would bring numerous benefits to TD Bank including:

* **Market Leadership:** TD Bank would become a major player in the wireless charging market positioning itself for significant growth and profitability.
* **Enhanced Customer Experience:** By offering wireless charging solutions to its customers TD Bank would attract new customers.
* **Increased Revenue Streams:** Wireless charging represents a new revenue stream for TD Bank through partnerships with EV manufacturers, charging station operators and other stakeholders.
* **Innovation and Differentiation:** Acquiring WiTricity would demonstrate TD Bank's commitment to innovation and technology differentiating itself from competitors.

We urge TD Bank to consider acquiring WiTricity. This strategic move would position the bank as a leader in the wireless charging revolution offering significant financial rewards and enhancing its brand image. We are confident that WiTricity's technology and expertise would be a valuable asset to TD Bank driving it towards a successful future.

ProcessPro Partners is prepared to assist TD Bank in every step of the acquisition process from due diligence to integration. We are confident that our expertise and experience will ensure a successful acquisition.

The time to act is now. Lead the future and be the driving force of change. Position TD Bank as a market leader by investing in the future of wireless charging.

We look forward to discussing this proposal in detail and exploring the opportunities that this acquisition presents.

ProcessPro Partners

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